



Expression of Interest Application pack

Australian Marine Parks
Advisory Committees

July 2018



Australian Government
Director of National Parks



Australian
Marine Parks



Thank you for your interest in being part of an Australian Marine Park Advisory Committee.

As you know, on 1 July new management plans for 44 marine parks in the North, North-west, South-west and Temperate East networks and the Coral Sea Marine Park came into effect. These new plans complement the plan that has been in place for 14 marine parks in the South-east since 2014.

To engage the Australian community in implementing these plans, we are establishing six advisory committees for marine parks : one for the North, North-west, South-west, South-east, Temperate East and the Coral Sea.

Advisory committee members will work alongside Parks Australia staff to help manage marine parks, influencing how we deliver management programs and actions in our parks. Members will also play a role in monitoring our performance as marine park managers.

The committees will advise on Australian Marine Parks located in Commonwealth waters (generally more than three nautical miles offshore). The committee will not advise on state marine parks, which are a matter for state or territory governments.

To ensure the committees deliver the best possible advice, we are looking for people with capabilities and experience across a diverse range of areas, including tourism, fishing, sea country values, marine transport, science, conservation, governance and communication. This opportunity is open to every Australian. If you think you have useful insights to share with Parks Australia about the management of marine parks, I encourage you to apply.

I am particularly interested in applications from women, Aboriginal or Torres Strait Islander people or people of culturally and linguistically diverse background.

This application pack provides further information about being a member of a committee and how to apply.

I look forward to receiving your application and making the first step towards embarking on this new, exciting phase for Australia's marine environment.

The closing date for applications is 5pm Friday, 31 August 2018.

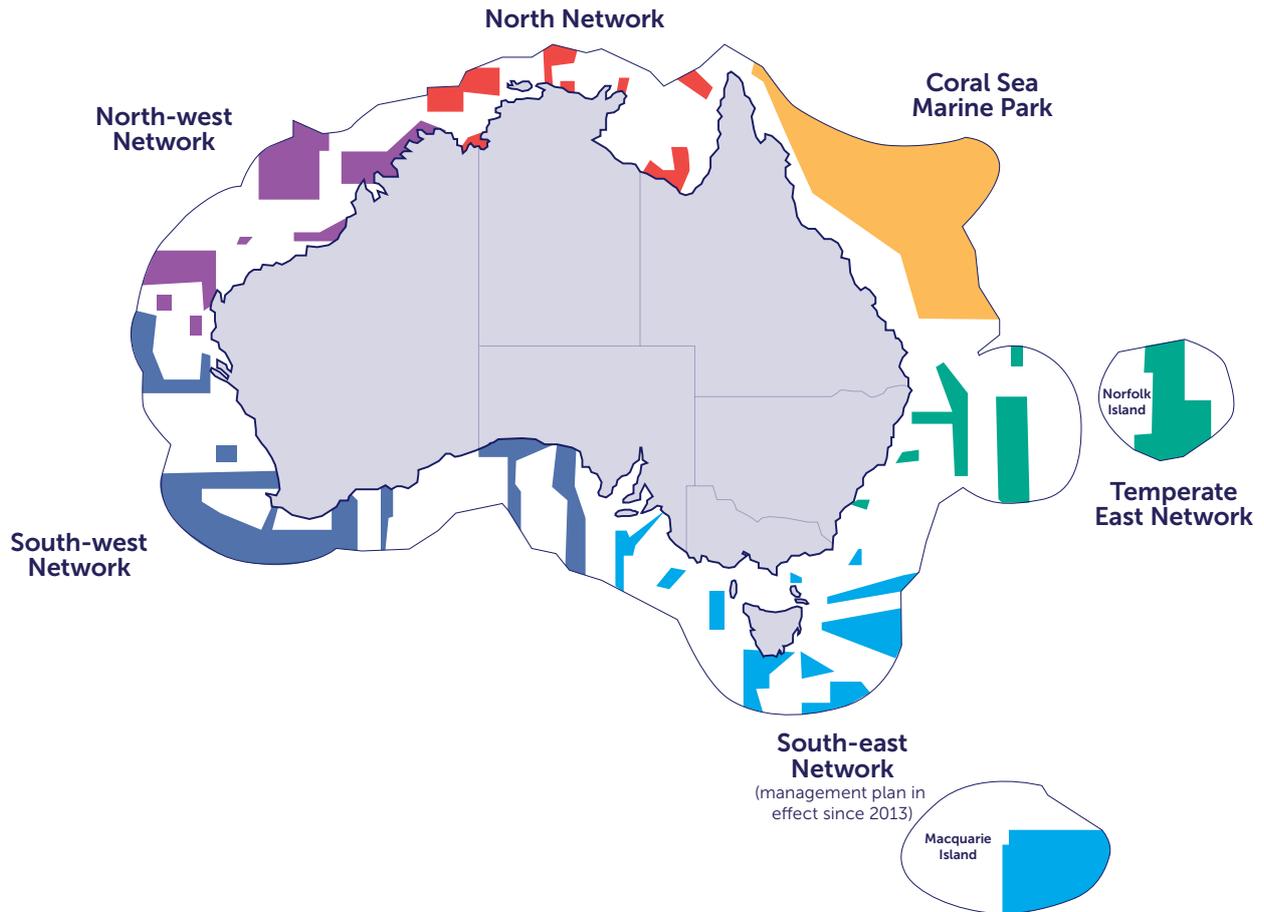
If you have further questions, please call 1800 069 352 or email AMPAdvisoryCommittees@environment.gov.au

Best of luck,

Judy West, Acting Director of National Parks

Expression of interest

Australian Marine Parks Advisory Committees



About Australian Marine Park Advisory Committees

Parks Australia is establishing Australian Marine Park advisory committees for six regions around the country to ensure all Australians, from local and regional community members to marine park users and stakeholders, get an opportunity to shape the way Australian Marine Parks are managed.

As a committee member, you will get an opportunity to guide and advise on:

- the development of implementation plans – these will set out priority management programs and actions for each region
- the monitoring, evaluation and reporting on those implementation plans

- the development of programs to engage users in Australian Marine Park management
- the design and delivery of improved communication and engagement mechanisms to build awareness of Australian Marine Parks across local and regional communities and interested stakeholders.

We are looking for advisory committee members who can help us ensure Australian Marine Parks deliver social, ecological, cultural and economic benefits for all.

The draft Terms of Reference, contained in this application pack, provide further detail on the purpose, membership and duties of the committees.

For more information on the management plans for each network and the Coral Sea, please visit parksaustralia.gov.au/marine/management/plans.

Regional distribution

The six Australian Marine Park Advisory Committees will be set up to support the work undertaken in each of the regional marine park networks and the Coral Sea Marine Park. The marine park networks are established in the following regions:

- South-west (including marine parks off the southern coast of Western Australia and South Australia)
- North-west (including marine parks off the northern coast of Western Australia)
- North (including marine parks off the coast of the Northern Territory and

Queensland)

- Temperate East (including marine parks off the coast of New South Wales)
- South-east (including marine parks off the coast of Tasmania and Victoria).

For more information on the marine parks found in each network and the Coral Sea, along with their zoning arrangements and values, please visit parksaustralia.gov.au/marine/parks.

IMPORTANT NOTE

A stakeholder forum is already in operation for the South-east region as the management plan for this network came into effect in 2013. Parks Australia is taking this opportunity to establish an advisory committee for this region and this will replace the current forum. If you are already a member, you will automatically receive an invitation to join the new South-east Marine Park Advisory Committee and do not need to apply through this process. However, if you would like to be considered for the other committees, you do need to submit an expression of interest.

Expression of interest: application form

Australian Marine Park Advisory Committee

Applicant's personal details

Title _____

Family name _____

Given name _____

Current employer and role _____

Applicant's contact details

Address _____

Preferred contact number _____

Email _____

Where did you hear about this opportunity

- National newspaper
- Social media
- Australian Marine Park subscriber list
- Parks Australia staff
- Colleague or member of your professional network
- Other _____

Nominated Australian Marine Park Advisory Committee

Members are eligible to sit on more than one committee. If you are applying for one or more specific committees, please indicate your preference below (using a 1-6 rating where 1 is your preferred choice). If you don't have a preference, please leave this section blank.

- | | | |
|-------------------------------------|---|-------------------------------------|
| <input type="checkbox"/> South-east | <input type="checkbox"/> South-west | <input type="checkbox"/> North-west |
| <input type="checkbox"/> North | <input type="checkbox"/> Temperate-east | <input type="checkbox"/> Coral Sea |

Skills/knowledge area(s)

Parks Australia recognises that delivering effective marine park management relies on a diverse range of skills and knowledge. Please tick which of the broad skills and knowledge categories below best apply to you. You will be asked to expand on these capabilities further in your Statement of Interest.

Charter fishing

Conservation

Commercial fishing – if yes, please provide more details

(e.g. are you a business owner or employee, type of fishing activity, do you currently operate in an Australian Marine Park or would you like to?)

Energy

Governance and administration

Marketing

Marine education

Marine park management

Marine transport

Mining

Monitoring and evaluation

Natural resource management

Recreational use – if yes, please provide more details

(e.g., boating, kayaking, fishing, etc.)

Research

Science

Sea country and cultural values

Tourism – if yes, please provide more details

(e.g. are you a business owner or employee, type of tourism activity, do you currently operate in an Australian Marine Park or would you like to?)

Other– please briefly expand on what these are

Regional knowledge

Parks Australia is committed to ensuring that Australian Marine Parks deliver enhanced environmental, social, economic and cultural values to all Australians, and in particular local and regional communities. If you have any particular regional knowledge of one or more of our marine parks, please identify the relevant park(s) or region(s) below, along with any other relevant information.

Referees

Short-listed candidates will be asked to provide the details of two professional referees that the assessment panel can contact.

Statement of interest

In 1,000 words or less, please briefly outline why you are applying for this role, the relevant skills and capabilities you will bring to the committee/s and how you see that knowledge contributing to the management of Australian Marine Parks.

- *Please attach your resume and any supporting documents*

Completing this form

If you need further assistance completing this form, please contact 1800 069 352 or email AMPAdvisoryCommittees@environment.gov.au

Submitting your application

Please ensure you have completed this application form, including the Statement of Interest, and have attached your resume and any supporting documents.

Completed applications should be sent to:

Australian Marine Parks

Edgar Waite Building
203 Channel Highway
Kingston TAS 7050

or emailed to:

AMPAdvisoryCommittees@environment.gov.au

Frequently asked questions

Australian Marine Parks Advisory Committees

What is the role of the committees?

The committees will advise the Director of National Parks on managing our marine parks by:

- helping to develop and deliver implementation plans, as set out in the management plans, including assisting to prioritise management actions and develop performance measures;
- providing information on the views, knowledge and needs of stakeholders and park users; and
- contributing to the periodic evaluation and review of implementation plans.

Why would I want to become a committee member?

Australia actively manages the largest representative network of marine parks in the world, or around 3.3 million square kilometres of ocean.

The management of Australian Marine Parks, which cover the largest portion of this area (around 2.8 million square kilometres), will be guided by the views and expertise collected through the advisory committees, so becoming a member is a key way to have your voice heard and play a role in creating a healthy, sustainable marine environment for Australia's future.

Membership will also ensure you're kept up-to-date on the latest marine park developments and may present new partnership opportunities.

What capabilities are we seeking from committee members?

The committees will bring together people with diverse, complementary skills and experience in marine parks. Parks Australia is particularly interested in hearing from people with knowledge (especially regionally specific understanding) about marine parks and in:

- Charter fishing
- Conservation
- Commercial fishing
- Energy
- Governance
- Marketing
- Marine education
- Marine park management
- Marine transport
- Mining
- Monitoring and evaluation
- Natural resource management
- Recreational fishing
- Recreational use
- Research

- Science
- Sea country and cultural values
- Tourism

What is the time commitment?

Committee members will be appointed for an initial two year term, with the possibility of extension. It is expected that the committees will meet twice per year, or as required by the chairperson.

Meetings will be held in person where possible in a capital city near the relevant marine park network, however members may also participate via phone, video conference or alternative means if they are unable to attend in person.

Will I have to cover my costs to attend meetings?

No. Reasonable expenses including domestic travel, accommodation costs, motor vehicle allowances and meals will be paid. Member sitting fees are not available.

What administrative and financial support is provided for?

Parks Australia will provide the secretariat for the committees and will support their operations by arranging and covering member's travel expenses.

Can I be on multiple committees?

Yes. Applicants are asked to indicate their committee membership preference(s) and through the selection and appointment processes, the Director of National

Parks will consider the individual and combined capabilities of applicants for each committee. This may result in individuals being invited to sit on multiple committees.

Will state/territory government representatives be on the committees?

Where there are adjacent state or territory marine parks and/or marine users, state and territory government representatives will be invited to attend meetings as observers to provide further information or clarity to inform management decisions.

What is the selection process?

Parks Australia is calling for membership applications by advertising as widely as possible (including in national newspapers, on the internet and via social media) and is also working proactively to ensure people are aware of this opportunity.

People interested in being members are asked to complete the application form, including a statement about their respective capabilities and experience by 31 August. An assessment of those capabilities and experience will be undertaken by an assessment panel comprising of Parks Australia and departmental staff to identify suitable members.

If appropriate candidates are not identified through the expression of interest process, Parks Australia may choose to directly invite people to apply to be members after 31 August.

Members will be appointed with a view to creating advisory committees that have a diversity of expertise, interest and knowledge across a range of different areas relevant to the management of Australian Marine Parks.

The final appointment decisions will be made by the Director of National Parks.

When will the first meeting be?

The first meeting is likely to be in late 2018.

Will there be a national stakeholder advisory committee?

No. The committees are one component of our broader engagement in the management of our marine parks. A range of other engagement activities will be implemented through the seven management programs detailed in the plans.

If I miss out, how will I keep up-to-date and have a say?

Following the advisory committee selection process, Parks Australia will maintain a list of people who are considered suitable to fill future vacancies, but who missed out this time.

Being a committee member is not the only way to get involved. Parks Australia will be engaging all stakeholders more broadly. Advisory committees are one component of our broader engagement in the management of our marine parks.

A range of other engagement activities will be implemented through the seven management programs detailed in the management plans, including the forthcoming Our Marine Parks grants program.

To receive updates about Australian Marine Parks and committees, subscribe to our newsletter through the website.

How much work is involved?

It is expected that committees will meet twice a year, or as required by the chair. Members will need to make all reasonable efforts to participate in the work of the committee, consistent with the terms of engagement. Expected duties for an appointed position are outlined further here.

How much say will the committees have in marine park management decisions?

Committees have an advisory function. They will not have any decision-making authority in relation to the statutory functions of the Director of National Parks.

What role is there for Aboriginal and Torres Strait Islander people on these committees?

Aboriginal and Torres Strait Islander people with knowledge and experience working on sea country, and/or the protection of cultural values are strongly encouraged to apply. Parks Australia recognises the significant knowledge and experience

that Aboriginal and Torres Strait Islander people can bring to the management of Australian Marine Parks.

In addition to seeking participation by Aboriginal and Torres Strait Islander people on these committees, Parks Australia will also be engaging directly with traditional owners and ranger groups on sea country in Australian Marine Parks.

What other opportunities are there for Aboriginal and Torres Strait Islander people to engage on Australian Marine Park management?

Parks Australia recognises and respects the ongoing cultural responsibilities that Aboriginal and Torres Strait Islander people have to manage sea country in our marine parks.

A set of collaborative management principles for working with Aboriginal and Torres Strait Islander people has been included in management plans. Through implementing these principles, and the Indigenous engagement program included in management plans, Parks Australia will establish mechanisms to support engagement on sea country in our marine parks.

We are currently seeking feedback from Indigenous groups on how we can best support on-going engagement. Models under consideration include direct engagement via established governance arrangements or Indigenous advisory groups.

What is happening with the South-east Forum?

Following the release of the South-east management plan in 2013, a stakeholder forum was established to guide its implementation. This forum will transition to an advisory committee. Existing participants do not need to reapply, but new members are welcome to apply.

Draft terms of reference

Australian Marine Parks Advisory Committees

Purpose

Australian Marine Park Advisory Committees will support the collaborative management of the Australian Marine Parks and achieve the Director of National Parks' vision that our parks are healthy, resilient and well-managed, delivering enhanced wellbeing for all Australians. This means ensuring that:

- the natural, cultural, socio-economic and heritage values of marine parks are understood, appreciated and conserved
- marine parks provide multiple benefits to regional communities and the economy
- people have opportunities to enjoy marine parks
- visitors and tourists can enjoy world-class nature-based experiences marine parks
- the Director of National Parks collaborates with Indigenous people and park users in the management of marine parks.

The regional marine park networks and the Coral Sea Marine Park are managed under individual management plans that set out zoning and rules for managing activities. These management plans will be in effect for 10 years. Over the life of each plan, three implementation plans will be developed that set out specific management actions and identify

appropriate performance indicators.

To guide the development and delivery of these implementation plans, Parks Australia is establishing regional advisory committees. These committees will be a key mechanism through which to engage and facilitate participation of traditional owners, park users, stakeholders and other government agencies in the management of our marine parks. This collaboration will be critical to achieving the Director of National Parks' management vision, providing an efficient and effective way of developing a better understanding of stakeholder interests and issues around marine parks.

Role

The role of the committees is advisory, not regulatory or decision-making. Each committee will support and collaborate with the Director of National Parks to manage marine parks by:

- a. providing advice on the development and delivery of implementation plans, including assisting to prioritise management actions and develop performance measures
- b. providing information about traditional owners, stakeholder and park user views, knowledge and needs
- c. contributing to the periodic evaluation and review of implementation plans.

Advisory committees are accountable to the Director of National Parks for meeting their responsibilities. They have no decision-making authority in relation to the functions of the Director of National Parks.

Membership

Each advisory committee will comprise:

- **Members**

Advisory committee members will be appointed by the Director of National Parks.

Members with a diverse range of expertise, interests and knowledge about the different areas relevant to the management of the marine parks will be appointed. When convening each committee, efforts will be made to ensure a complementary mix of capabilities is achieved.

This may include knowledge, expertise and/or interest in the following areas: commercial fishing; energy; infrastructure; recreational fishing; science; tourism; transport; sea country and cultural values; conservation; natural resource management; stakeholder communications, education and awareness raising; administration and governance; outcomes based management; and monitoring and evaluation of public programs.

- **Chair**

The Parks Australia manager responsible for each marine park region will chair the relevant committee.

- **Secretariat**

Support will be provided by Parks Australia staff.

- **Observers**

Relevant state and/or territory government agencies can be invited to participate as observers where appropriate.

- **Guest participation**

The Chair may invite experts and/or guest speakers to a meeting where their attendance is considered beneficial or relevant to a particular agenda item.

Tenure

Members will be appointed for an initial two year term, with the possibility of extension.

Sub-committees

Sub-committees may be established as required. This step will be determined by the Chair, in consultation with the Director of National Parks.

Operating protocols

The committees will operate in accordance with the Operating Protocol, with Members observing the following principles of working:

- a. Respect — of the traditional owners of the sea, marine park users, stakeholders and government agencies;
- b. Collaboration — seeking to work together with the Director of National Parks and Parks Australia, government agencies, marine park users, traditional owners and stakeholders;
- c. Balance — focused on protecting the

natural, cultural and heritage values of our marine parks, while facilitating their sustainable use and enjoyment benefits;

- d. Outcomes based—considering outcomes for the natural, social-economic, cultural and heritage values of our marine parks when providing advice;
- e. Adaptive—encouraging innovation, accommodating new information about values, pressures and technologies, and allowing for continual improvement; and
- f. Evidence and risk-based—using information to guide advice, including evidence gathered through monitoring, research, evaluation and reporting.

Frequency of meetings

It is expected that the committees will meet twice per financial year, or as required by the Chair (in consultation with Members).

Reporting

Following each meeting, the committee chairs will provide the Director of National Parks with:

- a summary of the meeting constituting a public communique;
- any dissenting views of Members; and
- the latest implementation plan.

Should Members wish to contribute their views directly to the Director of National Parks, they may submit a statement as an addendum to the Chair's meeting report.

Review

Each committee will undertake an operations review every two years. A broader evaluation will also take place in conjunction with the development of each new implementation plans.

parksaustralia.gov.au/marine